

Selection Criteria for Independent Medical Examiners – Occupational & Environmental Medicine Physician

All applications for approval as an independent medical examiner for WorkSafe Victoria (WorkSafe) will be assessed against the selection criteria.

1. Mandatory criteria:

- a) the practitioner has registration as required by the *Health Practitioner National Registration Law (Victoria) 2009* with no conditions, undertakings, reprimands, limitations or restrictions on registration and abides by all relevant AHPRA standards; and
- b) the practitioner is a Fellow of the Australasian Faculty of Occupational & Environmental Medicine (AFOEM) and has held Fellowship for a minimum of 5 years;
- c) the practitioner has a minimum of 5 years of experience as a practitioner in their chosen discipline; and
- d) the practitioner currently undertakes a minimum of 8 hours practice¹ each week, which is aligned to their chosen discipline for providing a specialist opinion as an IME; and
- e) the practitioner is a member of an association which provides professional indemnity cover or holds current and enforceable professional indemnity insurance with cover as required by applicable state and/or Commonwealth laws, or in the absence of such applicable laws, on terms acceptable to WorkSafe and of at least \$10 million with respect to any single event; and
- f) the practitioner holds or is insured under a current public liability insurance policy with cover of at least \$20 million with respect to any single event; and
- g) the practitioner is able to demonstrate that he or she has strong verbal and written skills, the ability to communicate appropriately with a wide range of professionals, patients and injured workers.

2. Highly Desirable Criteria

- a) the practitioner has experience in treating people in a compensation scheme context (including work-related injuries and illnesses) or current ongoing direct clinical practice experience
- b) the practitioner has a commitment to advanced clinical practice demonstrated by the devotion of professional time to:
 - i. the instruction of students; or
 - ii. active participation in formal special interest groups or networks; or
 - iii. clinical research.

¹ **Practice** means any role, whether remunerated or not, in which the individual uses their skills and knowledge as a health practitioner in their profession. It is not restricted to the provision of direct clinical care. It also includes using professional knowledge in a direct nonclinical relationship with clients, working in management, administration, education, research, advisory, regulatory or policy development roles, and any other roles that impact on safe, effective delivery of services in the profession. *As defined by the Australian Health Practitioner Regulation Agency <http://www.ahpra.gov.au/>*